CURRICULUM VITAE

GENERAL INFORMATION

NAME RICK WILLIAM IFLAND

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SANTA BARBARA, CA 93108

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EMAIL RIFLAND@WESTMONT.EDU

EDUCATION UNIVERSITY OF OXFORD

Oxford, England

Master of Studies, International Law

University of Kentucky Gatton School of Business

Lexington, Kentucky

Master of Business Administration

WESTMONT COLLEGE

Santa Barbara, California

Bachelor of Arts (Economics and Business)

CAREER DETAILS (TEACHING)

2012-PRESENT

WESTMONT COLLEGE

ASSOCIATE PROFESSOR, ECONOMICS AND BUSINESS

DIRECTOR, EATON PROGRAM FOR ENTREPRENEURSHIP AND INNOVATION

CLASSES TAUGHT

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EB-150			/ OO TALIOLIT	WITH PRESIDENT	$C \sim C = D = C = C = V$
FR-150	F X F ('1 1 1 1 1 1 / F 1	FALLESHIP	('()= Δ (;H	WITH PRESIDENT	(JAVIE BEERE)

EB-190 PRACTICUM, ECONOMICS AND BUSINESS

EB-191 ENTREPRENEURSHIP AND NEW VENTURE DEVELOPMENT

EB-199 BUSINESS AT THE BASE OF THE PYRAMID

(PROPOSED

SPRING 2014)

CAREER DETAILS (BUSINESS)

1999 - PRESENT

OXFORD HOLDINGS, LLC (AKA TITUS EQUITY PARTNERS, LLC AND ATERA PARTNERS, LLC AND OTHERS)
MANAGING PARTNER

1987 - 1999

FIDELITY NATIONAL CREDIT SERVICES, INC., LEXINGTON, KY (FKA IFLAND CREDIT SERVICES, INC.)

FOUNDER, CEO AND PRESIDENT

1987 - 1988

INTERNATIONAL BUSINESS MACHINES, INC., (IBM), LEXINGTON, KY

FINANCIAL ANALYST

CAREER DETAILS (NON-PROFIT, VOLUNTEER AND NGO)

2009-PRESENT

UNEARTHED PICTURES, INC., LEXINGTON, KY

CHAIRMAN

2003 - 2008

VOICE FOR HUMANITY, INC., LEXINGTON, KY

CHAIRMAN, CEO AND PRESIDENT

2004 - 2012

WESTMONT COLLEGE, SANTA BARBARA, CA

BOARD OF TRUSTEES (2006 - 2012). CURRENTLY EMERITUS STATUS.

CHAIRMAN, DEVELOPMENT COMMITTEE

CHAIRMAN, CAPITAL CAMPAIGN (BRIGHT HOPE FOR TOMORROW)

MEMBER, FINANCE COMMITTEE AND INVESTMENT SUB-COMMITTEE

CHAIRMAN, PLANNING COMMITTEE

BOARD OF ADVISORS (2004 - 2012)

2004 - 2009

WORLD WIDE OPEN (WWO), SACRAMENTO, CA

Co-FOUNDER

1999 - CURRENT

MUSTARD SEED FOUNDATION, LEXINGTON, KY

Co-Founder

2004 - 2006

COMMONWEALTH OF KENTUCKY PERSONNEL BOARD, FRANKFORT, KY

BOARD MEMBER

2001 - 2006

KINGDOM BUSINESS FORUM, PHOENIX, AZ AND VIRGINIA BEACH, VA

PLENARY SPEAKER/LECTURER ON THE INTEGRATION OF BUSINESS AND CHRISTIAN MISSION

2001 - 2004

PACIFIC RIM TRADING, LLC, LEXINGTON, KY AND HONG KONG, CHINA

FOUNDER AND PRESIDENT

GRANTS, PUBLICATIONS, SPEAKING ENGAGEMENTS AND SCHOLARSHIP

COMPETITIVE GRANTS (PARTIAL LIST):

Secured over \$20 million in grant funding from various federal and international entities, including but not limited to the following:

• United State Department of State (Afghanistan Presidential Elections, April, 2004)

- United States Agency for International Development (USAID) Kabul, Afghanistan (Afghanistan Presidential Elections, July, 2004)
- USAID Abuja, Nigeria (Nigeria HIV/AIDS Prevention, Kano State, July, 2004)
- USAID Baghdad, Iraq (Iraq Interim Government Elections, October, 2004)
- USAID Kabul, Afghanistan (Afghanistan Parliamentary Elections, July, 2005)
- US Office of the Global AIDS Coordinator (OGAC), Washington, DC (Nigeria HIV/AIDS Prevention and Care, Kano State, August, 2005)
- USAID/REDSO Kigali, Rwanda and Nairobi, Kenya (East Africa HIV/AIDS Transportation Corridor, Uganda, Rwanda and Kenya, June, 2006)
- USAID/Society for Family Health (SFH), Abuja and Jos, Nigeria (Nigeria HIV/AIDS Prevention, Treatment and Care in 4 States, July, 2006)

ADDITIONAL U.S. GOVERNMENT GRANTS VIA CONGRESSIONAL EARMARKS/APPROPRIATIONS:

- Abuja, Jos and Lagos, Nigeria: Country-wide rollout for prevention, treatment and care of HIV/AIDS throughout Nigeria
- Baghdad, Iraq: Iraq Relief and Reconstruction Fund for security, rehabilitation, and reconstruction in Iraq
- Kigali, Rwanda and Nairobi, Kenya (East Africa HIV/AIDS initiatives for the prevention, treatment and care of most at risk people groups (MARPs) in rural areas of East Africa)
- Nairobi, Kenya: Pan-Africa initiative to reach a majority of sub-Saharan Africa's rural poor with HIV/AIDS prevention, treatment and care oral-communication programs
- Pyongyang, North Korea: Civic Education for rural North Koreans
- Tehran, Iran: Civic Education for rural Iranians

PUBLICATIONS/WRITING:

- "Culturally-adapted and audio-technology assisted HIV/AIDS awareness and education program in rural Nigeria: a cohort study." Ighovwerha Ofotokun, Jose Nilo G Binongo, Eli S Rosenberg, Michael Kane, Rick Ifland, Jeffrey L Lennox, Kirk A Easley, BMC International Health and Human Rights 2010, 10:2 (2 February 2010). Presented at the International HIV/AIDS Conference, Toronto, Canada, 2009. Published February, 2010.
- "Optional Protocol to the Convention on the Rights of the Child." Rick Ifland, et. al., Paper adopted and incorporated into the official United Nations documents at the recent United Nations special session on the International Rights of the Child, Geneva, Switzerland, 2010.
- Dissertation: "International Distributive Justice and Original Economic Theory: Have We Had It Right All Along?" submitted for the Master of Studies Degree in International Human Rights Law, University of Oxford, Hilary Term, 2010.

- "Is advancing Economic, Social and Cultural Rights through the prism of Civil and Political Rights ultimately counter-productive?" Paper submitted for The Spectrum of International Standards, Fundamentals of International Human Rights Law, Oxford University, Hilary Term, 2009.
- Memorandum to ECOSOC on the principal weaknesses of the United Nations Human Rights Treaty. Paper submitted for Mechanisms for the Implementation of Human Rights, Fundamentals of International Human Rights Law, Oxford University, Michaelmas Term, 2009.
- "Has an emphasis on individual rights reduced protections for religious communities in the post Universal Declaration of Human Rights era?" Paper submitted for The Growth of International Humanitarian Concern, Fundamentals of International Human Rights Law, Oxford University, Michaelmas Term, 2008.
- "Is NATO intervention in Kosovo valid? And the legal case for humanitarian intervention in Darfur, Sudan." Paper submitted for System, Sources and Politics, Fundamentals of International Human Rights Law, Oxford University, Michaelmas Term, 2008.
- "Do States still control the development and implementation of human rights during massive economic globalization?" Paper submitted for A Preliminary Overview of Human Rights, Fundamentals of International Human Rights Law, Oxford University, Michaelmas Term, 2009.
- "Is Sharia law compatible with international human rights law?" Paper submitted for Philosophical Issues, Fundamentals of International Human rights Law, Oxford University, Hilary Term, 2009.

TEACHING, SPEAKING, LECTURING AND MENTORING (PARTIAL LIST):

- <u>"Engaging the World for Significance</u>." Senior Class Annual Banquet, Department of Business and Economics, Asbury College, Wilmore, KY (Featured Speaker)
- "Faith in Action: Using Business and Technology as a Catalyst for Humanitarian Good."
 Kingdom Business Forum, Atlanta, GA (Plenary Speaker)
- "HIV/AIDS Education Program Using Small, Media-based Technology for Oral Communicators
 at the Community Level to Enhance HIV/AIDS Awareness." International HIV/AIDS
 Implementers' Meeting sponsored by the Presidents Emergency Plan for AIDS Relief
 (PEPFAR), Durban, South Africa (Featured Speaker/Presenter)
- "Integrating Faith and Vocation." Kingdom Business Forum, Suva, Fiji Islands (Plenary Speaker)
- "Mass Media and Technology in Prevention and Community Mobilization Efforts."
 International HIV/AIDS Implementers' Meeting sponsored by the Presidents Emergency Plan for AIDS Relief (PEPFAR), Durban, South Africa (Presenter and Moderator)
- "Social Entrepreneurship: Integrity in the Marketplace." Senior Seminar, Economics and Business Department, Westmont College, Santa Barbara, CA (Guest Lecturer)
- "Social Responsibility in Africa and the Middle East: Lessons Learned." Hieronymus Lounge Lecture Series, Westmont College, Santa Barbara, CA (Speaker)
- <u>Strategic Planning and Project Planning: The Basics</u>." Federal Government of Fiji Islands, Suva, Fiji (Featured Presenter/Lecture Series)
- "Strategic Planning in the 21st Century: Common Practices." Graduate School of Business, University of the South Pacific, Suva, Fiji Islands (Plenary Speaker/Visiting Lecturer)
- "<u>Ten Things I Learned as an Entrepreneur</u>." Gatton School of Business, Graduate School MBA Program, University of Kentucky, Lexington, KY (Guest Lecturer)

- "The Curse of Leadership: Engaged Learning Beyond the Classroom." Leadership Club, Transylvania University, Lexington, KY (Guest Speaker)
- "Vocation: Integrating Faith and Business in a Global Society." Chapel/Convocation, Westmont College, Santa Barbara, CA (Chapel Speaker)
- Interviewed for articles in <u>Entrepreneur Magazine</u>, CNN, <u>The Wall Street Journal</u>, <u>The Washington Post</u>, <u>The New York Times</u>, and numerous other publications