BLAKE VICTOR KENT

Department of Sociology & Anthropology, Westmont College 955 La Paz Road Santa Barbara, CA 93108 bkent@westmont.edu (805) 565-6783

EDUCATION

2018	Ph.D. SOCIOLOGY, Baylor University
2015	M.A. SOCIOLOGY, Baylor University
2010	M.A. THEOLOGICAL STUDIES, Regent College (Canada)
2002	B.A. SOCIOLOGY, Wheaton College, Magna Cum Laude, Alpha Kappa Delta

EMPLOYMENT

2020-	Assistant Professor, Department of Sociology & Anthropology; Westmont College
2019-2020	Research Associate, Center on Genomics, Vulnerable Populations, and Health Disparities; Harvard Medical School/Massachusetts General Hospital
2018-2019	Post-doctoral Fellow, Center on Genomics, Vulnerable Populations, and Health Disparities; Harvard Medical School/Massachusetts General Hospital

OTHER AFFILIATIONS

2020-	Non-Resident Scholar, Institute for Studies of Religion; Baylor University
2020-	Research Affiliate, Center on Genomics, Vulnerable Populations, and Health Disparities; Harvard Medical School/Massachusetts General Hospital
2018-2020	Research Affiliate, The Human Flourishing Program, Harvard University

Areas of Interest

Religion/Spirituality, Population Health, Minority Populations, Attachment Theory, Quantitative Methods

Courses Taught

Introduction to Sociology, Quantitative Research Methods, Environmental Sociology, Social Determinants of Health

PEER-REVIEWED ARTICLES

- * Indicates undergraduate student co-author
- ** Indicates graduate student co-author
- † Indicates co-first authors

In Press

Cowden, Richard, Victor Counted, **Blake Victor Kent**, and Ward Davis. "Resource Loss and Suffering During the COVID-19 Pandemic: Moderating Effects of Positive Religious Coping in a Prospective Sample of U.S. Adults with Chronic Illness." *Mental Health, Religion, & Culture*.

Isehunwa, Oluwaseyi, Erica Warner, Donna Spiegelman, Ying Zhang, Julie Palmer, Alka Kanaya, Shelley Cole, Shelley Tworoger, Lester Orville Shields, Yue Gu, **Blake Victor Kent**, Immaculata De Vivo, and Alexandra E. Shields. "Depression, Religiosity, and Telomere Length in the Study on Stress, Spirituality, and Health." *International Journal of Mental Health and Addiction*.

Isehunwa, Oluwaseyi, Erica Warner, Donna Spiegelman, Shelley Tworoger, **Blake Victor Kent**, Nicholas Spence, and Alexandra Shields. "The Association between Religion, Spirituality, and Salivary Rhythms of Cortisol and DHEA in Postmenopausal Women." *Comprehensive Psychoneuroendocrinology*.

Kent, Blake Victor and Matt Bradshaw. "Adolescent Context and Depressive Symptom Trajectories in a National Sample: Ages 13 to 34." *International Journal of Mental Health and Addiction*.

Stroope, Samuel, **Blake Victor Kent**, Ying Zhang, Donna Spiegelman, Alka M. Kanaya, Namratha Kandula, Anna B. Schachter, and Alexandra E. Shields. "Mental Health and Self-Rated Health among U.S. South Asians: The Role of Religious Group Involvement." *Ethnicity & Health*.

Bradshaw, Matt, **Blake Victor Kent,** James C. Davidson**, and Stacy de Leon*. "Parents, Peers, and Trajectories of Cigarette Smoking: A Group-Based Approach." *Youth & Society* 53(4):676-694.

Kent, Blake Victor, W. Matthew Henderson, Matt Bradshaw, Christopher G. Ellison, and Bradley R.E. Wright. "Do Spiritual Experiences Moderate the Effect of Daily Stressors on Psychological Well-Being?: An Experience Sampling Study of Depressive Symptoms and Flourishing." *International Journal for the Psychology of Religion* 31(2):57-78.

Kent, Blake Victor, James C. Davidson**, Ying Zhang, Ken Pargament, Tyler J. VanderWeele, Harold Koenig, Lynn Underwood, Neal Krause, Alka M. Kanaya, Shelley Tworoger, Anna B. Schachter, Shelley Cole, Marcia O'Leary, Yvette Cozier, Martha L. Daviglus, Tracey Zacher, and Alexandra E. Shields. "Religion and Spirituality among American Indian, South Asian, Black, Hispanic/Latina, and White Women in the Study on Stress, Spirituality, and Health." *Journal for the Scientific Study of Religion* 60(1):198-215.

Ngo, Long, M. Austin Argentieri**, Simon Dillon, **Blake Victor Kent**, Alka M. Kanaya, Towia Libermann, and Alexandra E. Shields. "Plasma Protein Expression Profiles, Cardiovascular Disease, and Religious Struggles among South Asians in the MASALA Study." *Scientific Reports* 11(1):961-977.

Warner, Erica T. †, **Blake Victor Kent** †, Ying Zhang, M. Austin Argentieri**, Wade Rowatt, Kenneth Pargament, Harold Koenig, Lynn Underwood, Shelley Cole, Martha Daviglus, Alka Kanaya, Julie Palmer, Tianyi Huang, Mark Blais, Alexandra E. Shields. "The Study on Stress, Spirituality, and Health (SSSH): Psychometric Evaluation and Initial Validation of the SSSH Baseline Spirituality Survey." *Religions* 12(3):150.

2020 **Kent, Blake Victor.** "Religion/Spirituality and Gender-Differentiated Trajectories of Depressive Symptoms Age 13 to 34." *Journal of Religion and Health* 59(4):2064-2081.

Kent, Blake Victor, Samuel Stroope, Alka M Kanaya, Ying Zhang, Namratha Kandula, and Alexandra E. Shields. "Private Religion/Spirituality, Self-rated Health, and Mental Health among U.S. South Asians." *Quality of Life Research* 29(2):495-504.

Stroope, Samuel, **Blake Victor Kent**, Ying Zhang, Alka M. Kanaya, Namratha Kandula, and Alexandra E. Shields. "Self-Rated Religiosity/Spirituality and Four Health Outcomes Among U.S. South Asians." *Journal of Nervous & Mental Disease* 208(2):165-168.

2019 Bradshaw, Matt, **Blake Victor Kent**, W. Matthew Henderson, and Anna C. Setar*. "Attachment to God and Social Trust." *Sociological Perspectives* 62(6):1001-1021.

Kent, Blake Victor and Christopher M. Pieper. "To Know and Be Known: An Intimacy-Based Explanation for the Gender Gap in Biblical Literalism." *Journal for the Scientific Study of Religion* 58(1):231-250.

Bradshaw, Matt and **Blake Victor Kent.** "Prayer, Attachment to God, and Psychological Well-being in Later Life." *Journal of Aging and Health* 30(5):667-691.

Kent, Blake Victor, Matt Bradshaw, and Jeremy E. Uecker. "Forgiveness, Attachment to God, and Mental Health Outcomes in Older U.S. Adults: A Longitudinal Study." *Research on Aging* 40(5):456-479

2017 **Kent, Blake Victor** and W. Matthew Henderson. "Attachment to God, Tenure, Race, and Participation in Congregational Life." *Review of Religious Research* 59(3):319-340.

Bradshaw, Matt, **Blake Victor Kent**, W. Matthew Henderson, and Anna C. Setar*. "Subjective Social Status, Life Course SES, and BMI in Young Adulthood." *Health Psychology* 36(7):682-694.

Kent, Blake Victor. "Attachment to God, Religious Tradition, and Firm Attributes in Workplace Commitment." *The Journal of Social Psychology* 157(4):485-501.

2016 **Kent, Blake Victor,** Matt Bradshaw, and Kevin D. Dougherty. "Attachment to God, Vocational Calling, and Worker Contentment." Review of Religious Research 58(3):343-364.

BOOK REVIEWS

- 2021 **Kent, Blake Victor.** "Elaine Howard Ecklund et al., Secularity and Science: What Scientists Around the World Really Think About Religion." *Perspectives on Science and Christian Faith* (Forthcoming)
- 2017 **Kent, Blake Victor.** "Patricia Snell Herzog and Heather E. Price, American Generosity: Who Gives and Why." *International Journal of Contemporary Sociology* 54(1):63-65.
- 2014 **Kent, Blake Victor.** "Todd M. Brenneman, Homespun Gospel: The Triumph of Sentimentality in Contemporary American Evangelicalism." *Review of Religious Research* 56(3):491–92.

OTHER PUBLICATIONS

- 2020 **Kent, Blake Victor.** "What Have We Learned about Religion, Spiritualty, and Health in the MASALA Study of U.S. South Asians?" *Public Health, Religion, and Spirituality Bulletin* 1(3):18-20.
 - Abubakar, Auwal, Angela Monahan, and **Blake Victor Kent**. "Jeff Levin Interview." *Public Health, Religion, and Spirituality Bulletin,* 1(2):3-9.
- 2016 Melton, J. Gordon, ed. *Melton's Encyclopedia of American Religions, Vol 1: United States* and *Vol 2: Canada.* 9th Edition. Detroit, MI: Gale. Contributor, researcher, editorial assistant.

MANUSCRIPTS IN REVISE & RESUBMIT

Bradshaw, Matt, **Blake Victor Kent**, W. Matthew Henderson, and Anna C. Setar*. "Subjective Social Status and Sleep Problems in a National Sample of Young Adults." (R&R at *Social Science and Medicine – Population Health*)

Bradshaw, Matt, **Blake Victor Kent,** Margarita Mooney, and Cheryl Roberts. "Financial Hardship, Religious Resources, and Psychological Well-Being in Late Life." (R&R at Religions)

Bradshaw, Matt, **Blake Victor Kent,** Charlotte van Oyen-Witvliet, Byron Johnson, Sung Joon Jang, and Joseph Leman. "Perceptions of Accountability to God and Psychological Well-Being Among U.S. Adults." (R&R at *Journal of Religion & Health*)

Schachter, Anna B., M. Austin Argentieri, Bobak Seddighzadeh, Oluwaseyi Isehunwa, **Blake Victor Kent**, Philip Trevvet, Michael McDuffie, Luara Mandel, Ken Pargament, Lynn Underwood, Alexa McCray, and Alexandra Shields. "The R|S Atlas: Accelerating Epidemiological Research on the Influence of Religion and Spirituality on Human Health." (R&R at *BMJ Open*)

MANUSCRIPTS UNDER REVIEW

Bradshaw, Matt, **Blake Victor Kent**, and W. Matthew Henderson. "Childhood SES and Depression in Young Adulthood."

Bradshaw, Matt, Byron Johnson, Sung Joon Jang, Joseph Leman, and **Blake Victor Kent**. "Religious Accountability and Psychological Well-Being in Later Life."

Bradshaw, Matt, Christopher G. Ellison, Kevin J. Flannelly, and **Blake Victor Kent.** "Do Gratitude and Meaning in Life Moderate the Effects of Stressful Life Events on Psychological Distress? Findings from a National Sample of Presbyterians"

Henderson, W. Matthew, **Blake Victor Kent**, and Matt Bradshaw. "Non-linear Effects of Secure Attachment to God on Psychological Distress."

Shields, Alexandra, Yuankai Zhang, M. Austin Argentieri, Erica Warner, Yvette Cozier, Chunyu Liu, **Blake Victor Kent**, Andrea Baccarelli, and Julie Palmer. "Psychosocial Stress and Spirituality in Relation to DNA Methylation of HPA Axis Genes in Black Women in the US: Results from the Study on Stress, Spirituality, and Health."

MANUSCRIPTS IN PROGRESS

Bradshaw, Matt, **Blake Victor Kent**, and W. Matthew Henderson. "Early-Life Religious Involvement and Trajectories of Alcohol Abuse across Adolescence and Young Adulthood."

Davidson, James C.**, **Blake Victor Kent,** David Williams, Alka Kanaya, Shelley Tworoger, Julie Palmer, and Alexandra Shields. "Everyday Discrimination, Religion and Spirituality, and Obesity."

Ishino, Francisco A. Montiel, Katia M. Canenguez, Jeffrey H. Cohen, **Blake Victor Kent**, Belinda Needham, Namratha Kandula, Faustine Williams, Alexandra E. Shields, Alka M. Kanaya. "Dynamic Acculturation Profiles and Cardiometabolic Risk among South Asians Living in the U.S.: Latent Class Analysis of the MASALA Study."

Kent, Blake Victor, Richard Cowden, Victor Counted, Ward Davis. "Do Religious/Spiritual Factors Moderate the Effect of Suffering on Religious/Spiritual Struggles?: A Prospective Longitudinal Study."

Kent, Blake Victor and Matt Bradshaw. "Demographic and Socioeconomic Differences in Trajectories of Smoking across Adolescence and Young Adulthood."

Kent, Blake Victor †, Laura Upenieks †, Alka Kanaya, Julie Palmer, Martha Daviglus, Shelley Tworoger, and Alexandra E. Shields. "Religion/Spirituality and Prevalent Hypertension in Five Racially and Ethnically Diverse U.S. Cohort Studies."

Kent, **Blake Victor**, Daniel Jang,*, Christopher G. Ellison, and Bradley R.E. Wright. "The Effect of Weekend Religious Service Attendance on Emotional Well-Being: A Micro-longitudinal Analysis of the SoulPulse Study."

Latendresse, Shawn, Wade Rowatt, **Blake Victor Kent**, Erica Warner, and Alexandra Shields. "Invariance Modeling of Religion and Spirituality Across Six Multi-ethnic Cohorts."

Nagaswami, Megha**, **Blake Victor Kent**, Yue Gu, Laura Upenieks, Alexandra Shields. "Do Religion and Spirituality Buffer the Effect of Childhood Trauma on Depressive Symptoms? Examination of a South Asian Cohort."

RESEARCH SUPPORT, FELLOWSHIPS, AND AWARDS

- 2021-2024 Co-investigator, "Investigating the Impact of Multiple Dimensions of Religion and Spirituality on Risk of CVD Across Diverse Racial/Ethnic Communities." Principle investigator Alexandra E. Shields. Templeton Foundation \$3,000,000
- 2021 Principal investigator, "Christian Nationalism and the Kingdom of God." Westmont College Faculty Development Grant \$3,500
- 2018-2021 Co-investigator, "National Spirituality and Health Consortium." Principal investigator Alexandra E. Shields. Templeton Foundation \$4,745,682
- 2017-2020 Co-investigator, "Promoting the Use of Field Experiments to Study Religion and Spirituality." Principal investigator Bradley R.E. Wright. Templeton Foundation \$214,399
- 2017 Integral Humanism Seminar, Oxford & Princeton Universities \$3,500
- 2016 Social Science & Religion Seminar, Harvard University \$1,000
- 2015 Virtue Ethics Seminar, Yale University \$1,000

- 2014 Co-investigator, "National Study of Entrepreneurial Behavior, Regulatory Focus, and Religion." Principal investigators Mitchell J. Neubert, Jerry Z. Park, and Kevin D. Dougherty. National Science Foundation. \$348,654.
- 2013-2018 Graduate School Fellowship, Baylor University \$25,000
- 2008-2009 Chan Memorial Fellowship, Regent College \$3,000

SUBCONTRACTS

- 2021-2024 "Investigating the Impact of Multiple Dimensions of Religion and Spirituality on Risk of CVD across Diverse Racial/Ethnic Communities." Principle investigator Alexandra E. Shields. Templeton Foundation \$37,000
- 2016-2017 "Self-control, Spirituality, and Well-being: An Online Experience Sampling Method Study." Principal investigator Bradley R.E. Wright. Templeton Foundation \$14,000
- 2014-2016 Melton's Encyclopedia of American Religions, Vol 1: United States and Vol 2: Canada. 9th Edition. Detroit, MI: Gale \$13,000

Honors

- Outstanding Graduate Student Instructor Award, Baylor University

 Outstanding Instructor Award, Kappa Alpha Theta, Baylor University
- 2014 Visual Sociology Competition 3rd Prize, Southwestern Social Science Association
- 2002 Alpha Kappa Delta International Sociology Honor Society

CONFERENCE PRESENTATIONS

- Ishino, Francisco Alejandro Montiel, Katia Canenguez, Jeffrey Cohen, **Blake Victor Kent,** Belinda Needham, Namratha Kandula, Faustine Williams, Alexandra Shields, and Alka Kanaya. "Assessing Profiles of Cardiometabolic Risk among South Asians Living in the United States Using a Syndemic Framework and Acculturation." American Heart Association EPI | Lifestyle Scientific Sessions: online. April 2021.
 - **Blake Victor Kent**. "Emerging Findings from the Study on Stress, Spirituality, and Health." Panel presentation. "True to Tradition? Religious Roots of Modern Public Health and Emerging Paradigms of Practice." Conference on Medicine and Religion: online. March 2021.
- Davidson, James C. and **Blake Victor Kent**. "Does Religious Service Attendance Buffer the Association Between Everyday Discrimination and Obesity? Findings from Samples of Black, White, and South Asian Women." Annual meeting of the Society for the Scientific Study of Religion: Pittsburgh, PA. October 2020 (cancelled).
- Isehunwa, Oluwaseyi, **Blake Victor Kent,** and Alexandra E. Shields. "Do Religiosity and Spirituality Contribute to Better Psychological Well-being across Different Racial/Ethnic Groups?" Annual meeting of the American Public Health Association: Philadelphia, PA. November 2019.

Stroope, Samuel, **Blake Victor Kent,** Alka Kanaya, and Alexandra E. Shields. "Mental Health and Self-Rated Health among South Asians in the United States: The Role of Religious Involvement in the MASALA Study." Annual meeting of the Society for the Scientific Study of Religion: St. Louis, MO. October 2019.

Kent, Blake Victor and Matt Bradshaw. "Adolescent Context and Depressive Symptom Trajectories in a National Sample: Ages 13 to 34." Aging and the Life Course section refereed round table. Annual meeting of the American Sociological Association: New York, NY. August 2019.

Kent, Blake Victor, Erica Warner, Tyler J. VanderWeele, and Alexandra E. Shields. Panel Presentation. "Prevalence of Religious and Spiritual Practices and Beliefs in Diverse Racial/Ethnic Groups: The Study on Stress, Spirituality, and Health." Conference on Medicine and Religion: Durham, NC. March 2019.

2017 **Kent, Blake Victor** and Matt Bradshaw. "Forgiveness, Attachment to God, and Mental Health Outcomes in Older U.S. Adults: A Longitudinal Study." Open refereed roundtable. Annual meeting of the American Sociological Association: Montreal, Quebec. August 2017.

Kent, Blake Victor, Brad Wright, Christopher G. Ellison, and Richard Blackmon. "The Effect of Attending a Weekend Religious Service on Emotional Well-Being: Evidence from a Smartphone-Based Daily Diary Study." Annual Meeting of the Association for the Sociology of Religion. Montreal, Quebec. August 2017.

Kent, Blake Victor, Matt Bradshaw, Christopher G. Ellison, W. Matthew Henderson, and Bradley R.E. Wright. "Daily Stressors, Depression, Flourishing, and the Moderating Effect of Daily Spiritual Experiences: An Experience Sampling Study." Annual Meeting of the Southwestern Social Science Association: Austin, TX. April 2017.

Bradshaw, Matt, **Blake Victor Kent,** and W. Matthew Henderson. "Early-Life Religious Involvement and Trajectories of Alcohol Abuse across Adolescence and Young Adulthood." Annual Meeting of the Southern Sociological Society: Greenville, SC. March 2017.

2016 **Kent, Blake Victor,** Jeremy E. Uecker, and Matt Bradshaw. "Forgiveness, Attachment to God, and Mental Health Outcomes in Older U.S. Adults." Annual meeting of the Society for the Scientific Study of Religion. Atlanta, GA. October 2016.

Kent, Blake Victor and W. Matthew Henderson. "On the Edge: Insecure and Anxious Attachments to God, Tenure, Race, and Participation in Congregational Life." Religion section refereed roundtable. Annual meeting of the American Sociological Association: Seattle, WA. August 2016.

Bradshaw, Matt, **Blake Victor Kent**, W. Matthew Henderson, and Anna C. Setar. "Attachment to God and General Trust in the United States Population." Annual meeting of the Association for the Sociology of Religion: Seattle, WA. August 2016.

Kent, Blake Victor, Matt Bradshaw, and Kevin D. Dougherty. "Attachment to God, Vocational Calling, and Worker Contentment." Annual meeting of the Southern Sociological Society: Atlanta, GA. April 2016.

2015 Henderson, Matt and **Blake Victor Kent.** "Non-linear Attachment to God and Psychological Distress." Annual meeting of the Society for the Scientific Study of Religion: Newport Beach, CA. October 2015.

Kent, Blake Victor. "To Know and Be Known: Divine Attachments, Intimacy and Biblical Literalism." Discussant. Annual meeting of the Society for the Scientific Study of Religion: Newport Beach, CA. October 2015.

Kent, Blake Victor. "Prayer, Attachment to God, and Psychological Well-being in Later Life." Annual Meeting of the Pacific Sociological Association: Long Beach, CA. April 2015.

2014 Kent, Blake Victor. "Doubly Attached: God and Work." Panel presentation, "New Assessments of Religion and the Workplace." Annual meeting of the Society for the Scientific Study of Religion: Indianapolis, IN. November 2014

Kent, Blake Victor. "Ethnic Minorities in Southwest China: Resistance and Accommodation." Annual meeting of the Southwest Social Science Association: San Antonio, TX. April 2014.

INVITED TALKS

"Mental Health and Religion/Spirituality among South Asians in the U.S." South Asian Medical Student Association, University of Virginia School of Medicine.

"The Strong Heart Study, Religion/Spirituality, and Indigenous Health." University of North Dakota School of Medicine & Health Sciences.

2018 "The Meaning of Education." Alpha Lambda Delta National Honor Society, Baylor University

PROFESSIONAL DEVELOPMENT

2021	Faith-learning Seminar, Philosophical Foundations of the Christian Liberal Arts, Westmont College
2019	Lilly Evidence-Based Teaching Conference, Austin, TX
2017	Seminar on Integral Humanism, Scala Foundation, Princeton Seminary, & Oxford University
2016	Seminar on Social Science & Religion, Program on Integrative Knowledge, Harvard University
2015	Seminar on Sociology, Virtue Ethics, & Human Flourishing, Yale University
2014-2015	Conyers Scholar, Baylor University Institute for Faith & Learning

PROFESSIONAL SERVICE

Reviewer Applied Research in Quality of Life

Archive for the Psychology of Religion

International Journal for the Psychology of Religion

Journal for the Scientific Study of Religion

Journal of Aging & Health

Journal of Epidemiology & Community Health

Journal of Psychology & Theology Journal of Religion & Health Mental Health, Religion & Culture Personality & Social Psychology Bulletin

Preventive Medicine

Preventive Medicine Reports

Research on Aging

Review of Religious Research

Social Currents
Sociological Focus

Sociological Methods & Research

Sociology of Religion Youth & Society

2020- Editorial Board, Review of Religious Research

2019- Board Member, Public Health, Religion, and Spirituality Network

2019 Selection committee, Field Experiments in Religion Research Network small grants program

Reviewer, "Reading Old Books and the Search for Relevance," in *Stewards in the Academy: Christian Thought and the Academic Life*, Palgrave.

Institutional Service

Westmont College

2021-2024 Member, Diversity Committee

2021-2022 Member, Off-Campus Programs Global Learning Outcome Assessment Committee

Organizer, Gaede Institute Lecture, Dr. Matthew Loftus

2020-2021 Analyst, National Survey of Student Engagement

Member, Institutional Learning Outcome Diversity Assessment Committee

Member, Nursing Curriculum Faculty Sub-group

Member, Residence Director Search Committee

Member, Director of Nursing Search Committee

Organizer, Gaede Institute Lecture, Dr. Brad Wright

Other Institutions

2018 Member, Outstanding Graduate Student Instructor Selection Committee, Baylor University

2016-2018 Member, Southern Association of Colleges and Schools Accreditation Committee, Baylor University

MENTORING & ADVISING

Westmont College

2021-2021 Loren Schneider, Major Honors Project Committee Member

Daniel Jang, Summer Research Fellowship Advisor, Academic Year Research Advisor

Other Institutions

2020-2021 Megha Nagaswami, "Childhood Trauma, Religiosity, and Depression," Graduate Research

Fellowship, Harvard Medical School/University of California Los Angeles

2019 James C. Davidson, "Obesity, Everyday Discrimination, and Religious Attendance," Graduate

Research Fellowship, Harvard Medical School/Baylor University

MEDIA COVERAGE (partial list)

Baptist News Global

The Baptist Standard

Christianity Today

Crux

The Economic Times

Forbes

Huffington Post

Inc.

Medical News Today

Success Magazine

USA Radio Network

USA Today

Yahoo! News

PROFESSIONAL AFFILIATIONS (current)

American Sociological Association – Section on Religion Society for the Scientific Study of Religion Religious Research Association

SOFTWARE AND TECHNICAL SKILLS

SAS • Stata • SPSS • NVivo • Photoshop • Lightroom