

MULTI-YEAR ASSESSMENT PLAN

Adjust the Multi-Year Assessment Plan to your department's seven-year assessment cycle.
Align your program-level assessment with the ILO whenever possible.

Department: Sociology & Anthropology
Chair: Blake Kent

Program Learning Outcomes	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	2031-2032	Assessment methods and tools	Benchmarks (expectations for student performance)	Who is in charge?
1. Core Knowledge Competence			x					Papers in core courses; rubrics established	80% of students demonstrate proficient ability to link major theoretical frames and sociological concepts to social/ political/ religious structures	Chair + department
2. Research & Methods Competence					x			Papers in SOC 108/109 or 197; rubrics established	80% of students demonstrate proficient understanding of both employment and interpretation of qualitative and quantitative data	Chair + department
3. Integration of Faith & Learning						x		Faith integration papers from Senior Seminar; rubric established	80% of students demonstrate proficient self-awareness of spiritual journey, ability to link	Chair + department

									sociological knowledge with personal experience and social institutions	
4. Oral & Written Communication				x				Presentations in Senior Research Capstone; final papers in Sociological Theory (or other core courses); rubrics established	80% of students demonstrate proficient competence	Chair + department
Key Questions								Means of inquiry and evaluation		Who is in charge?
1. Curriculum			x	x				Discussion of overall offerings based on new department members		Department chair
2. AI policy	x							Discuss potential for department-wide policy and approach		Department chair
3. Program goals					x			Discuss changing personal and vocational needs of students to re-align mission and offerings		Department chair
GE Projects								Means of inquiry and evaluation		Who is in charge?
1. JRD	x							JRD evaluation survey		Department chair + Carmel Saad

Comments: 2026-2027 will be an off year as Dept Chair will be on sabbatical and we will be on-boarding a new TT hire. Essentially, only two of four established faculty will be on site.

ILO assessment							
	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	2031-2032

Oral Communication	x						
Written Communication		x					
CUPA		x					
Diversity			x				
Information Literacy				x			
Quantitative Literacy					x		
Global Awareness						x	
Critical Thinking							x

Departmental Program Review Retreat		
Date	Agenda	Participants